



Equality, Diversity and Inclusion Policy

The Society for Dance Research seeks to create and support a diverse and inclusive community of researchers and scholars from all sections of society.

The Society is legally required to ensure that no individual is treated less favourably based on their protected characteristics. By joining the Society for Dance Research and/or becoming a member of the Executive Committee of the Society, individuals make a commitment to treat other members, colleagues and associates with dignity and respect, irrespective of their background, identity and characteristics. These characteristics may include (but are not limited to) age, disability, ethnicity, gender, nationality, race, religion and sexual orientation.

The Society for Dance Research also commits to academic representation that encourages further engagement of scholars from diverse institutions and disciplines. This means that the Society will use best efforts to ensure that a wide range of institutions and disciplines are fully represented within the membership and the Executive Committee.

The Society for Dance Research strives to create a fully inclusive community of scholarship that represents all those interested in dance research. This means that the Society will be fair and transparent in its support for:

- researchers and scholars working in a full range of relevant academic disciplines;
- researchers and scholars regardless of professional status (from postgraduate students to senior academics, as well as those without academic appointments);
- researchers and scholars working throughout the United Kingdom and, where relevant, internationally.

The Society for Dance Research affirms that differences are not only to be respected, but also embraced. For this reason, the Society makes the following commitments:

- To actively promote equality of opportunity for all within the Society and, as far as possible, within dance research more widely;
- To ensure that the decision-making processes of the Society's Executive Committee are fair and transparent;
- To be vigilant in identifying, and prompt in addressing, any actions by the Society's members or members of the Executive Committee that undermine dignity and respect (such as harassment and victimisation).